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**COMBINED DECLARATION FOR PATENT APPLICATION
AND POWER OF ATTORNEY**

Docket No. P2630P1C1

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

SECRETED AND TRANSMEMBRANE POLYPEPTIDES AND NUCLEIC ACIDS ENCODING THE SAME

the specification of which (check one) is attached hereto or X was filed on July 30, 2001 as Application Serial No. 09/918,585 and was amended on (if applicable).

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, §119(a)-(d) of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate have a filing date before that of the application on which priority is claimed:

Prior Foreign Application(s):

Priority Claimed	
Yes	No

Number	Country	Day/Month/Year Filed
--------	---------	----------------------

I hereby claim the benefit under Title 35, United States Code, §119(e) of any United States provisional applications(s) listed below:

Please see attached Appendix A (Listing 110 U.S. Provisional Applications)

Application Ser. No.	Filing Date
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I hereby claim the benefit under Title 35, United States Code, §120 of any United States applications(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56 which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

Please see attached Appendix B (Listing 26 U.S. and 38 PCT Patent Applications)

Application Ser. No.	Filing Date	Status: Patented, Pending, Abandoned
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----------------------	-------------	--------------------------------------

POWER OF ATTORNEY: As a named inventor, I hereby appoint all Attorney(s) and/or Agent(s) associated with the following Patent Office Issued Customer Number to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.



09157

PATENT TRADEMARK OFFICE

Send correspondence to Genentech, Inc.

Attn: Elizabeth M. Barnes, Ph.D.

Telephone: (650) 225-4563

I hereby declare that all statements made herein of my own knowledge and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment or both, under Section 1001 of Title 18 of the United States Code and that willful false statements may jeopardize the validity of the application or any patent issued thereon.

The undersigned hereby authorizes the U.S. attorney or agent named herein to accept and follow instructions from his foreign patent agent as to any action to be taken in the Patent and Trademark Office regarding this application without direct communication between the U.S. attorney or agent and the undersigned. In the event of a change in the persons from whom instructions may be taken, the U.S. attorney or agent named herein will be so notified by the undersigned.

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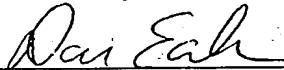
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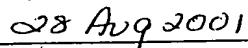
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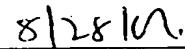
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1 DNA Way
South San Francisco, CA 94080

Full name of twenty-fifth joint inventor

Daniel Tumas

Inventor's signature

Date

Residence

3 Rae Avenue, Orinda, CA 94563

Citizenship

US

Post Office Address

1 DNA Way
South San Francisco, CA 94080

Full name of twenty-sixth joint inventor, if any

P. Mickey Williams

Inventor's signature

Date

Residence

509 Alto Avenue, Half Moon Bay, CA 94019

Citizenship

US

Post Office Address

1 DNA Way
South San Francisco, CA 94080

Full name of twenty-seventh joint inventor, if any

William I. Wood

Inventor's signature

Date

Residence

35 Southdown Court, Hillsborough, CA 94010

Citizenship

US

Post Office Address

1 DNA Way
South San Francisco, CA 94080

Full name of twenty-fourth joint inventor, if any

Timothy A. Stewart

Inventor's signature

Date

Residence

465 Douglass Street, San Francisco, CA 94114

Citizenship
US

Post Office Address

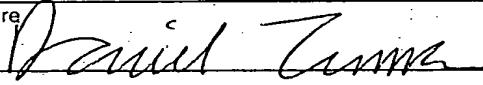
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8-24-2001

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P.M. Williams

8/27/01

Inventor's signature

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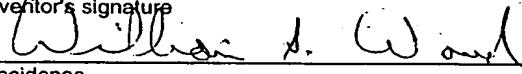
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Full name of twenty-seventh joint inventor, if any

William I. Wood

Inventor's signature



Date

10/3/01

Residence

35 Southdown Court, Hillsborough, CA 94010

Citizenship

US

Post Office Address

1 DNA Way
South San Francisco, CA 94080



PTAS

OCTOBER 25, 2001

GENENTECH, INC.
ELIZABETH M. BARNES, PH.D.
1 DNA WAY
SOUTH SAN FRANCISCO, CA 94080

UNITED STATES DEPARTMENT OF COMMERCE
Patent and Trademark Office
ASSISTANT SECRETARY AND COMMISSIONER
OF PATENTS AND TRADEMARKS
Washington, D.C. 20231

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UNITED STATES PATENT AND TRADEMARK OFFICE
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 10/24/2001

REEL/FRAME: 012095/0677
NUMBER OF PAGES: 27

BRIEF: ASSIGNMENT OF ASSIGNEE'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNEE:

AVI ASHKENAZI, ET AL

DOC DATE: 08/23/2001

ASSIGNEE:

BAKER, KEVIN P.

DOC DATE: 08/29/2001

ASSIGNEE:

BOTSTEIN, DAVID

DOC DATE: 08/29/2001

ASSIGNEE:

DESNOYERS, LUC

DOC DATE: 08/29/2001

ASSIGNEE:

EATON, DAN L.

DOC DATE: 08/24/2001

ASSIGNEE:

FERRARA, NAPOLEONE

DOC DATE: 08/23/2001

ASSIGNEE:

FILVAROFF, ELLEN

DOC DATE: 09/13/2001

012095/0677 PAGE 2

ASSIGNOR: FONG, SHERMAN	DOC DATE: 08/23/2001
ASSIGNOR: GAO, WEI-QIANG	DOC DATE: 08/22/2001
ASSIGNOR: GERBER, HANS PETER	DOC DATE: 08/21/2001
ASSIGNOR: GERRITSEN, MARY E.	DOC DATE: 08/31/2001
ASSIGNOR: GODDARD, AUDREY	DOC DATE: 08/28/2001
ASSIGNOR: GODOWSKI, PAUL J.	DOC DATE: 09/13/2001
ASSIGNOR: GRIMALDI, J. CHRISTOPHER	DOC DATE: 09/17/2001
ASSIGNOR: GURNEY, AUSTIN L.	DOC DATE: 09/17/2001
ASSIGNOR: HILLAND, KENNETH J.	DOC DATE: 08/28/2001
ASSIGNOR: KLJAVIN, IVAR J.	DOC DATE: 10/10/2001
ASSIGNOR: KUO, SOPHIA S.	DOC DATE: 09/07/2001
ASSIGNOR: NAPIER, MARY A.	DOC DATE: 08/30/2001
ASSIGNOR: PAN, JAMES	DOC DATE: 08/23/2001
ASSIGNOR: PAONI, NICHOLAS F.	DOC DATE: 09/19/2001
ASSIGNOR: ROY, MARGARET ANN	DOC DATE: 08/20/2001
ASSIGNOR: SHELTON, DAVID L.	DOC DATE: 10/10/2001
ASSIGNOR: STEWART, TIMOTHY A.	DOC DATE: 09/17/2001
ASSIGNOR: TUMAS, DANIEL	DOC DATE: 08/24/2001

012095/0677 PAGE 3

ASSIGNOR:

WILLIAMS, P. MICKEY

DOC DATE: 08/27/2001

ASSIGNOR:

WOOD, WILLIAM L.

DOC DATE: 10/03/2001

ASSIGNEE:

GENENTECH, INC.
1 DNA WAY
SOUTH SAN FRANCISCO, CALIFORNIA

94080-4990

SERIAL NUMBER: 09918585

FILING DATE:

PATENT NUMBER:

ISSUE DATE:

SHARON BROOKS, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS

10/23/01 1:04 PAGE 5/6 Rightrax

Oct-24-01 12:28pm From:Genentech Legal 0/24/2001 +6509520882 P-02 F-353
00008258

**RECORDATION FORM COVER SHEET
PATENTS ONLY**

Assistant Commissioner of Patents: Please record the attached original document or copy thereof.

1. Name of conveying party(ies):
Avi Ashkenazi, et al.

Additional name(s) of conveying party(ies) attached? X Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other:
Execution Date: 08/23/01, et al.

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is:
A. Patent Application No (s)
09/918,585
B. Patent No (s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Elizabeth M. Barnes, Ph.D.
GENENTECH, INC.
1 DNA Way
South San Francisco, CA 94080

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number: 07-0630

DO NOT USE THIS SPACE

9. Statement and signature:
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Elizabeth M. Barnes, Ph.D.
Name of Person Signing
Registration No. 35,059

Elizabeth M. Barnes October 24, 2001
Signature Date

Total number of pages comprising cover sheet, attachments and document: 27
Sent by the U.S. Postal Service, first class mail to the following address:

Box: ASSIGNMENT
Assistant Commissioner of Patents and Trademarks
Washington, DC 20231

Attachment to Assignment Recordation

Name of conveying party(ies) and execution date:

Kevin P. Baker, 08/29/01

David Botstein, 08/29/01

Luc Desnoyers, 08/29/01

Dan L. Eaton, 08/24/01

Napoleone Ferrara, 08/23/01

Ellen Filvaroff, 09/13/01

Sherman Fong, 08/23/01

Wei-Qiang Gao, 08/22/01

Hanspeter Gerber, 08/21/01

Mary E. Gerritsen, 08/31/01

Audrey Goddard, 08/28/01

Paul J. Godowski, 09/13/01

J. Christopher Grimaldi, 09/17/01

Austin L. Gurney, 09/17/01

Kenneth J. Hillan, 08/28/01

Ivar J. Kljavin, 10/10/01

Sophia S. Kuo, 09/07/01

Mary A. Napier, 08/30/01

James Pan, 08/23/01

Nicholas F. Paoni, 09/19/01

Margaret Ann Roy, 08/20/01

David L. Shelton, 10/10/01

Timothy A. Stewart, 09/17/01

Daniel Tumas, 08/24/01

P. Mickey Williams, 08/27/01

William I. Wood, 10/03/01

A S S I G N M E N T

WHEREAS,

Avi J. Ashkenazi, a citizen of US, residing at 1456 Tarrytown Street, San Mateo, CA 94402, and Kevin P. Baker, a citizen of GB, residing at 14006 Indian Run Drive, Darnestown, MD 20878, and David Botstein, a citizen of US, residing at 2539 Somerset Drive, Belmont, CA 94002, and Luc Desnoyers, a citizen of CA, residing at 2050 Stockton Street, San Francisco, CA 94133, and Dan L. Eaton, a citizen of US, residing at 75 Knight Drive, San Rafael, CA 94901, and Napoleone Ferrara, a citizen of US, residing at 2090 Pacific Ave #794, San Francisco, CA 94109, and Ellen Filvaroff, a citizen of US, residing at 538 18th Avenue, San Francisco, CA 94121, and Sherman Fong, a citizen of US, residing at 19 Basinside Way, Alameda, CA 94502, and Wei-Qiang Gao, a citizen of CN, residing at 3025 South Court, Palo Alto, CA 94306, and Hanspeter Gerber, a citizen of CH, residing at 1121 Tennessee St. #5, San Francisco, CA 94107, and Mary E. Gerritsen, a citizen of CA, residing at 541 Parrott Drive, San Mateo, CA 94402, and Audrey Goddard, a citizen of CA, residing at 110 Congo Street, San Francisco, CA 94131, and Paul J. Godowski, a citizen of US, residing at 2627 Easton Drive, Burlingame, CA 94010, and J. Christopher Grimaldi, a citizen of US, residing at 1434 36th Ave. San Francisco, CA 94122, and Austin J. Gurney, a citizen of US, residing at 1 Debbie Lane, Belmont, CA 94002, and Kenneth J. Hillan, a citizen of GB, residing at 64 Seward Street, San Francisco, CA 94114, and Ivar J. Kjavin, a citizen of US, residing at 3673 Crescent Drive, Lafayette, CA 94549, and Sophia S. Kuo, a citizen of US, residing at 59 Surrey Street #3, San Francisco, CA 94131, and Mary A. Napier, a citizen of US, residing at 1015 Hayne Road, Hillsborough, CA 94010, and James Pan, a citizen of CA, residing at 2705 Coronet Boulevard, Belmont, CA 94002, and Nicholas F. Pàoni, a citizen of US, residing at 1756 Terrace Drive, Belmont, CA 94002, and Margaret Ann Roy, a citizen of US, residing at 2960 Webster Street #4, San Francisco, CA 94123, and David L. Shelton, a citizen of US, residing at 5845 Clover Drive, Oakland, CA 94618, and Timothy A. Stewart, a citizen of US, residing at 465 Douglass Street, San Francisco, CA 94114, and Daniel Tumas, a citizen of US, residing at 3 Rae Avenue, Orinda, CA 94563, and P. Mickey Williams, a citizen of US, residing at 509 Alto Avenue, Half Moon Bay, CA 94019, and William I. Wood, a citizen of US, residing at 35 Southdown Court, Hillsborough, CA 94010,

(hereinafter "ASSIGNORS"), have invented a new and useful invention in

**SECRETED AND TRANSMEMBRANE POLYPEPTIDES AND
NUCLEIC ACIDS ENCODING THE SAME**

for which an application Serial No. 09/918,585 (Docket No. P2630P1C1) for Letters Patent has been filed by them on July 30, 2001; and

WHEREAS, GENENTECH, INC., a corporation organized and existing under and by virtue of the laws of the State of Delaware, having a place of business at 1 DNA Way, South San Francisco, California 94080-4990, is desirous of acquiring an interest in and to said invention, and in and to the Letters Patents to be obtained therefor;

NOW, THEREFORE, be it known by all whom it may concern;

That for good and valuable consideration the receipt of which is hereby acknowledged, the said ASSIGNORS have and do hereby sell, assign, transfer and set over unto the said GENENTECH, INC., its successors and assigns, the full and exclusive right, title and interest including all rights under the Paris Convention for the Protection of Industrial Property, in and to said invention, and in and to any and all Letters Patents to be granted and issued therefor or any continuation, division, renewal, or

substitute thereof, and as to Letters Patents any reissue or re-examination thereof, not only for, to, and in the United States of America, its territories and possessions, but for, to and in all other countries; and it has been and is hereby authorized and requested that the appropriate government agencies issue said Letters Patents to said GENENTECH, INC., in accordance with this Assignment.

Said ASSIGNORS covenant and agree to cooperate with GENENTECH, INC., to enable said GENENTECH, INC. to enjoy to the fullest extent the right, title and interest herein conveyed in the United States and foreign countries. Such cooperation by said ASSIGNORS includes prompt production of pertinent facts and documents, giving of testimony, execution of petitions, oaths, specifications, declarations or other papers, and other assistance all to the extent deemed necessary or desirable by said GENENTECH, INC., (a) for perfecting the right, title and interest herein conveyed; (b) for prosecuting any of said applications; (c) for filing and prosecuting applications for reissuance of any of said patents; (d) for interference or other priority proceedings involving said invention; and (e) for legal proceedings involving said invention and any applications therefor and any patents granted thereon, including without limitation opposition proceedings, cancellation proceedings, priority contests, public use proceedings, infringement actions and court actions; provided, however, that the expense incurred by said ASSIGNORS in providing such cooperation shall be paid for by said GENENTECH, INC.

The terms and covenants of this assignment shall inure to the benefit of said GENENTECH, INC., its successors, assigns and other legal representatives, and shall be binding upon said ASSIGNORS, their respective heirs, legal representatives and assigns.

Said ASSIGNORS hereby warrant and represent that they have not entered and will not enter into any assignment, contract, or understanding in conflict herewith.

IN WITNESS WHEREOF we undersign as follows;

South San Francisco

Dated: 3/23/01



Avi Ashkenazi

South San Francisco

Dated: _____

Kevin P. Baker

South San Francisco

Dated: _____

David Botstein

South San Francisco

Dated: _____

Luc Desnoyers

South San Francisco

Dated: _____

Dan L. Eaton

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South San Francisco

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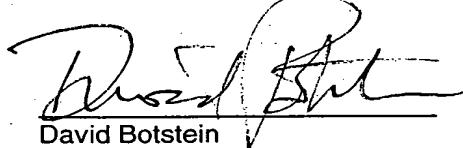
Avi Ashkenazi

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~~Luc Desnoyers~~

Dated: 8/29/01

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David Botstein

Dated: _____

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Luc Desnoyers

Dated: _____

South San Francisco

Dan L. Eaton

Dated: 8/24/01



South San Francisco

Dated: 7-23-01


Napoleone Ferrara

South San Francisco

Dated: _____

Ellen Filvaroff

South San Francisco

Dated: _____

Sherman Fong

South San Francisco

Dated: _____

Wei-Qiang Gao

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Hanspeter Gerber

South San Francisco

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Kenneth J. Hillan

South San Francisco

Dated: _____

South San Francisco

Dated: 9/13/01

South San Francisco

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Napoleone Ferrara

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South San Francisco

Dated: _____

Napoleone Ferrara

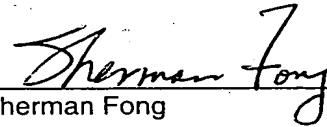
South San Francisco

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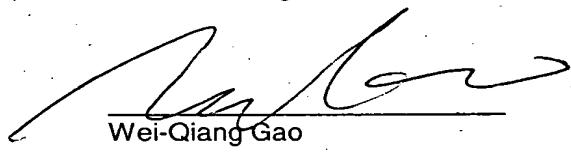
Dated: _____

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Dated: _____

Wei-Qiang Gao

South San Francisco

Dated: 08/21/2011

Hanspeter Gerber

South San Francisco

Dated: _____

Mary E. Gerritsen

South San Francisco

Dated: _____

Audrey Goddard

South San Francisco

Dated: _____

Paul J. Godowski

South San Francisco

Dated: _____

J. Christopher Grimaldi

South San Francisco

Dated: _____

Austin L. Gurney

South San Francisco

Dated: _____

Kenneth J. Hillan

South San Francisco

Dated: _____

Napoleone Ferrara

South San Francisco

Dated: _____

Ellen Filvaroff

South San Francisco

Dated: _____

Sherman Fong

South San Francisco

Dated: _____

Wei-Qiang Gao

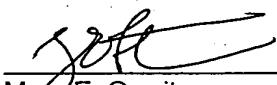
South San Francisco

Dated: _____

Hanspeter Gerber

South San Francisco

Dated: Aug 31/01


Mary E. Gerritsen

South San Francisco

Dated: _____

Audrey Goddard

South San Francisco

Dated: _____

Paul J. Godowski

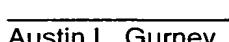
South San Francisco

Dated: _____

J. Christopher Grimaldi

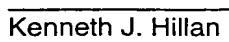
South San Francisco

Dated: _____


Austin L. Gurney

South San Francisco

Dated: _____


Kenneth J. Hillan

South San Francisco

Dated: _____

Napoleone Ferrara

South San Francisco

Dated: _____

Ellen Filvaroff

South San Francisco

Dated: _____

Sherman Fong

South San Francisco

Dated: _____

Wei-Qiang Gao

South San Francisco

Dated: _____

Hanspeter Gerber

South San Francisco

Dated: _____

Mary E. Gerritsen


Audrey Goddard

South San Francisco

Dated: _____

Paul J. Godowski

South San Francisco

Dated: _____

J. Christopher Grimaldi

South San Francisco

Dated: _____

Austin L. Gurney

South San Francisco

Dated: _____

Kenneth J. Hillan

South San Francisco

Dated: _____

Napoleone Ferrara

South San Francisco

Dated: _____

Ellen Filvaroff

South San Francisco

Dated: _____

Sherman Fong

South San Francisco

Dated: _____

Wei-Qiang Gao

South San Francisco

Dated: _____

Hanspeter Gerber

South San Francisco

Dated: _____

Mary E. Gerritsen

South San Francisco

Dated: _____

Audrey Goddard

South San Francisco

Dated: _____

Paul J. Godowski

South San Francisco

Dated: _____

J. Christopher Grimaldi

South San Francisco

Dated: _____

Austin L. Gurney

South San Francisco

Dated: 8/28/07

Kenneth Hillan

Kenneth J. Hillan

South San Francisco

Dated: 10-10-01



Ivar J. Kijavin

South San Francisco

Dated: _____

Sophia S. Kuo

South San Francisco

Dated: _____

Mary A. Napier

South San Francisco

Dated: _____

James Pan

South San Francisco

Dated: _____

Nicholas F. Paoni

South San Francisco

Dated: _____

Margaret Ann Roy

South San Francisco

Dated: _____

David L. Shelton

South San Francisco

Dated: _____

Timothy A. Stewart

South San Francisco

Dated: _____

Daniel Tumas

South San Francisco

Dated: _____

P. Mickey Williams

South San Francisco

Dated: _____

William I. Wood

South San Francisco

Dated: _____

Ivar J. Kljavin

South San Francisco

Dated: 7 Sept '61


Sophia S. Kuo

South San Francisco

Dated: _____

Mary A. Napier

South San Francisco

Dated: _____

James Pan

South San Francisco

Dated: _____

Nicholas F. Paoni

South San Francisco

Dated: _____

Margaret Ann Roy

South San Francisco

Dated: _____

David L. Shelton

South San Francisco

Dated: _____

Timothy A. Stewart

South San Francisco

Dated: _____

Daniel Tumas

South San Francisco

Dated: _____

P. Mickey Williams

South San Francisco

Dated: _____

William I. Wood

South San Francisco

Dated: _____

Ivar J. Kljavin

South San Francisco

Dated: _____

Sophia S. Kuo

South San Francisco

Dated: Aug 30, 2001

Mary A. Napier
Mary A. Napier

South San Francisco

Dated: _____

James Pan

South San Francisco

Dated: _____

Nicholas F. Paoni

South San Francisco

Dated: _____

Margaret Ann Roy

South San Francisco

Dated: _____

David L. Shelton

South San Francisco

Dated: _____

Timothy A. Stewart

South San Francisco

Dated: _____

Daniel Tumas

South San Francisco

Dated: _____

P. Mickey Williams

South San Francisco

Dated: _____

William I. Wood

South San Francisco

Dated: _____

Ivar J. Kljavin

South San Francisco

Dated: _____

Sophia S. Kuo

South San Francisco

Dated: _____

Mary A. Napier



James Pan

South San Francisco

Dated: Aug 23 1997

South San Francisco

Dated: _____

Nicholas F. Paoni

South San Francisco

Dated: _____

Margaret Ann Roy

South San Francisco

Dated: _____

David L. Shelton

South San Francisco

Dated: _____

Timothy A. Stewart

South San Francisco

Dated: _____

Daniel Tumas

South San Francisco

Dated: _____

P. Mickey Williams

South San Francisco

Dated: _____

William I. Wood

South San Francisco

Ivar J. Kljavin

Dated: _____

South San Francisco

Sophia S. Kuo

Dated: _____

South San Francisco

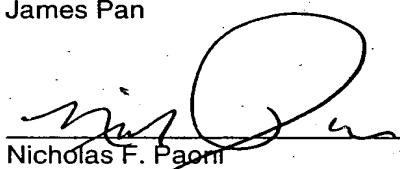
Mary A. Napier

Dated: _____

South San Francisco

James Pan

Dated: _____



Nicholas F. Paonii

South San Francisco

Dated: 9/19/01

South San Francisco

Margaret Ann Roy

Dated: _____

South San Francisco

David L. Shelton

Dated: _____

South San Francisco

Timothy A. Stewart

Dated: _____

South San Francisco

Daniel Tumas

Dated: _____

South San Francisco

P. Mickey Williams

Dated: _____

South San Francisco

William I. Wood

Dated: _____

South San Francisco

Ivar J. Kljavin

Dated: _____

South San Francisco

Sophia S. Kuo

Dated: _____

South San Francisco

Mary A. Napier

Dated: _____

South San Francisco

James Pan

Dated: _____

South San Francisco

Nicholas F. Paoni

Dated: _____

South San Francisco


Margaret Ann Roy

Dated: Aug 20, 2001

South San Francisco

David L. Shelton

Dated: _____

South San Francisco

Timothy A. Stewart

Dated: _____

South San Francisco

Daniel Tumas

Dated: _____

South San Francisco

P. Mickey Williams

Dated: _____

South San Francisco

William I. Wood

Dated: _____

South San Francisco

Dated: _____

Ivar J. Kljavin

South San Francisco

Dated: _____

Sophia S. Kuo

South San Francisco

Dated: _____

Mary A. Napier

South San Francisco

Dated: _____

James Pan

South San Francisco

Dated: _____

Nicholas F. Paoni

South San Francisco

Dated: _____

Margaret Ann Roy

South San Francisco

Dated: 10-10-01


David L. Shelton

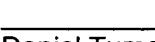
South San Francisco

Dated: _____

Timothy A. Stewart

South San Francisco

Dated: _____


Daniel Tumas

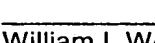
South San Francisco

Dated: _____

P. Mickey Williams

South San Francisco

Dated: _____


William I. Wood

South San Francisco

Dated: _____

Ivar J. Kljavin

South San Francisco

Dated: _____

Sophia S. Kuo

South San Francisco

Dated: _____

Mary A. Napier

South San Francisco

Dated: _____

James Pan

South San Francisco

Dated: _____

Nicholas F. Paoni

South San Francisco

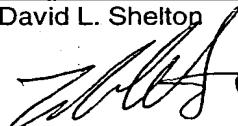
Dated: _____

Margaret Ann Roy

South San Francisco

Dated: _____

David L. Shelton



Timothy A. Stewart

South San Francisco

Dated: _____

Daniel Tumas

South San Francisco

Dated: _____

P. Mickey Williams

South San Francisco

Dated: _____

William I. Wood

South San Francisco

Dated: _____

Ivar J. Kljavin

South San Francisco

Dated: _____

Sophia S. Kuo

South San Francisco

Dated: _____

Mary A. Napier

South San Francisco

Dated: _____

James Pan

South San Francisco

Dated: _____

Nicholas F. Paoni

South San Francisco

Dated: _____

Margaret Ann Roy

South San Francisco

Dated: _____

David L. Shelton

South San Francisco

Dated: _____

Timothy A. Stewart



Daniel Tumas

South San Francisco

Dated: 8-24-2001

P. Mickey Williams

South San Francisco

Dated: _____

William I. Wood

South San Francisco

Dated: _____

South San Francisco

Ivar J. Kljavin

Dated: _____

South San Francisco

Sophia S. Kuo

Dated: _____

South San Francisco

Mary A. Napier

Dated: _____

South San Francisco

James Pan

Dated: _____

South San Francisco

Nicholas F. Paoni

Dated: _____

South San Francisco

Margaret Ann Roy

Dated: _____

South San Francisco

David L. Shelton

Dated: _____

South San Francisco

Timothy A. Stewart

Dated: _____

South San Francisco

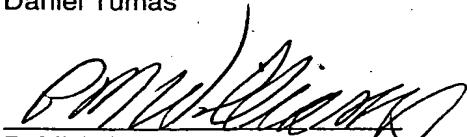
Daniel Tumas

Dated: _____

South San Francisco

P. Mickey Williams

Dated: 3/27/01



South San Francisco

William I. Wood

Dated: _____

South San Francisco

Dated: _____

Ivar J. Kljavin

South San Francisco

Dated: _____

Sophia S. Kuo

South San Francisco

Dated: _____

Mary A. Napier

South San Francisco

Dated: _____

James Pan

South San Francisco

Dated: _____

Nicholas F. Paoni

South San Francisco

Dated: _____

Margaret Ann Roy

South San Francisco

Dated: _____

David L. Shelton

South San Francisco

Dated: _____

Timothy A. Stewart

South San Francisco

Dated: _____

Daniel Tumas

South San Francisco

Dated: _____

P. Mickey Williams

South San Francisco

Dated: 10/30/1

William I. Wood
William I. Wood